**Clifton Sanitation District**
**3217 D Road**
**Clifton, CO 81520**

**Board of Directors Meeting**
**November 20, 2025 at 6:00 P.M.**

**AGENDA**

1. **Call Regular Meeting to Order** .....Kent Brumback

2. **Public Comment Period** .....Kent Brumback
   *NOTE: Three-minutes maximum per speaker with 15 minutes total for public comments*

3. **Introduction of Guests**.....Kent Brumback
   Michael Santo, Esq. – Bechtel & Santo
   Karl Pfeiffer – Value Enhancement Group

4. **Executive Sessions - No adoption of policy, position, resolution, rule or other formal action shall be taken during executive session:**
   A. Executive Session for Conference with attorney Michael Santo for purposes of receiving legal advice regarding retirement plan and federal tax withholding contributions pursuant to §24-6-402(4)(b), C.R.S .....Discussion

   B. Executive Session regarding personnel matters involving administrative assistant pursuant to §24-6-402(4)(f), C.R.S.....Discussion

5. **Consideration of Retirement Plan Contributions** ..... Discussion / Possible Action

6. **Consideration of Personnel Matters**..... Discussion / Possible Action

7. **Upcoming meeting dates:**
   **Regular Board Meeting:** December 3, 2025 at 6:00 pm

8. **Adjournment** ..... Action